



Preparing for Budget Development

GO Team Meeting #4



Agenda

Fall to Winter MAP Data Discussion

Review of Strategic Plan and priorities progress

Strategic Plan Updates

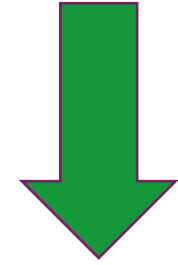
Preparing for the Budget Development

Rank Strategic Priorities



Timeline for GO Teams

You are **HERE**



1

Fall 2021

GO Team Developed
2021-2025 Strategic
Plan

2

Summer 2023

School Leadership
completed Needs
Assessment and defined
overarching needs for
SY23-24

3

August 2023

School Leadership
completed 2023-2024
Continuous
Improvement Plan

4

Sept. - Dec. 2023

Utilizing current data,
the **GO Team** will review
& possibly update the
school strategic
priorities and plan

5

Before Winter Break

GO Team will take
action (vote) on the
school's strategic plan
and vote on the ranked
strategic plan priorities
for SY24-25 budget
discussions.



Data Discussion



FALL MAP RESULTS

School	Exam	ExamCount2					
Washington	Math	758	46% 27% 16% 7% 3%				
	Reading	748	41% 26% 19% 11% 3%				

Washington: Domain Quintile

Exam	Domain	ExamCount					
Math	Geometry	758	48% 26% 14% 9% 4%				
	Numerical Reasoning	758	44% 27% 17% 8% 4%				
	Patterning & Algebraic Reasoning; Functional & G..	758	40% 27% 18% 10% 5%				
	Statistics and Probability	758	46% 27% 16% 7% 4%				
Reading	Vocabulary Acquisition and Use	748	36% 26% 21% 13% 4%				
	Informational Text	748	44% 25% 19% 9% 4%				
	Literature	748	45% 23% 19% 10% 4%				

WINTER MAP RESULTS

Waived due to GMAS testing



GO Team Discussion: Data Protocol

- What do you notice?
- What are your wonderings?
- What additional questions do you have?



Strategic Plan Updates



School Name: Booker T Washington High School

Mission

Through a caring culture, every legacy builder will graduate ready for life, college, and career.

Vision

Booker T. Washington High School is an inspired place where character is power, and the next generation of legacy builders are learning to impact and expand the beloved community locally and globally.

SMART Goals

BTWHS will increase the graduation rate by 3% over the course of every school year

BTWHS will increase the percentage of students completing a CTAE/Fine Arts/World Language pathway by 5% using the annual completion rate as the baseline annually.

Using the MAP Fall 2021 administration scores as the baseline, 60%+ of BTWHS students will meet their growth target in Reading and *Mathematics* as measured by the Spring annual administration of the MAP.

Using the EOC 2022 baseline scores, BTWHS will increase the percentage of students performing proficient and above by 3% annually through 2025.

APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All
Data
Curriculum & Instruction
Signature Program

Building a Culture of Student Support
Whole Child & Intervention
Personalized Learning

Equipping & Empowering Leaders & Staff
Strategic Staff Support
Equitable Resource Allocation

Creating a System of School Support
Strategic Staff Support
Equitable Resource Allocation

School Strategic Priorities

- #1 Utilize existing data to guide the development of systems designed to improve graduation rate with the flexibility to reallocate a percentage of resources if later data shows that there are a student population that requires more access to systems and programs to increase academic and behavioral performance and including SEL resources.
- #2 Improve and/or develop systems that build a framework to bring together existing and new resources to support the mission of achieving and maintaining excellence and equity in literacy and numeracy for all students at Booker T Washington High School.
- #3 Leverage strategic partners (to include Corporate, College and University Partners) to ensure a comprehensive professional learning continuum to build and strengthen teacher and staff capacity through robust pedagogical, content area professional development as well as core and non-core area coaching.
- #4 Create a structure to monitor Pathway Progress and Progression that will promote an increase in graduation rates with a direct pathway to college and/or career for all students at Booker T Washington High School
- #5 Create a school culture and climate that utilizes data to ensure resources are distributed to meet the needs of disproportionate or low access to systems or programs designed to increase academic/behavioral performance.
- #6 Create an environment focused on improving core academic subject performance through STEAM integration in all content areas at Booker T Washington High School. Examples being: John Hopkins Center for Talented Youth Programs and Summer Programs, DELTA Flight Academy, 100 Scholars Robotics Alliance, Excel Summer Academy at Georgia Tech, and IDEAL at Georgia State University.

School Strategies

- 1A. Ensure each content implements the prescribed curriculum with fidelity through monitoring protocols
- 1B. Redesign systems of monitoring for Gradebooks & transcript auditing
- 1C. Establish a meeting protocol to review cohort performance relative to: course progression, course recovery, current grades, discipline and social emotional need.
- 2A: Ensure advanced student learning opportunities through expanded honors, AP and content specific electives and extended learning beyond the school offering.
- 3A: Provide sufficient time for teachers to collaboratively develop/revise STEM PBLs unit, develop/revise standards-based rubrics for PBLs, and to debrief and analyze student work after the execution of PBL units. Monitor that instructional strategies are being implemented with fidelity
- 4A. Offer a continuum of intervention opportunities based on student trend data and academic history (support classes, intervention groups and extended learning opportunities)
- 4B. Offer alternative schedules to meet student learning and Socio-emotional needs (R.I.S.E Night School program, Sat School, Reduced School Day, etc) to ensure students are given appropriate supports through extended opportunities, alternate schedules as needed to ensure high school diploma acquisition.

Updates to the Strategic Plan

1. *Enter all changes/updates to your plan – be sure to include accountability measures, as appropriate.*

**Before Presenting to
your GO Team:**
Insert Slide from previous meeting

Action on the Updated Strategic Plan

The GO Team needs to **TAKE ACTION (vote)** on its updated Strategic Plan. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

Preparing for Budget Development



Discussion

Strategic Plan Priority Ranking

In preparation for the 2024-2025 Budget Development (January–March 2024), the GO Team needs to rank its Strategic Plan Priorities. Use the next slide to capture the priority ranking.

Strategic Plan Priority Ranking

Insert the school's priorities from Higher to Lower

Higher



Lower

1.

Action on the Strategic Plan Priorities

The GO Team needs to **TAKE ACTION (vote)** on its ranked Strategic Plan Priorities. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.



Where we're going

At our next meeting we will begin the discussion of the 2024-2025 budget.

Let me or the Chair know of any additional information you need for our future discussion.



Thank you